



THE ASSEMBLER

A UAW LOCAL 2164 PUBLICATION

JANUARY 31, 2024

Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

SHAWN FAIN, PRESIDENT • MARGARET MOCK, SECRETARY-TREASURER
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

January 30, 2024

To: All UAW General Motors, GMCH, Brownstown and Ultium Cells Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: GM Profits/Profit Sharing – 2023
North America – Earnings Before Income Tax (EBIT)

Greetings:

Today, General Motors announced North America Earnings Before Income Tax (EBIT) for 2023 to be \$12.3 billion.

In accordance with the terms of the 2023 UAW-GM National Agreement, each eligible member will receive up to a \$12,250 payout for 2023 Profit Sharing. These contractual payments will be made on Friday, February 23, 2024.

As always, our membership performed beyond all expectations. It is our members' skillfulness that made this profit possible, as they produce the finest products in the world, right here in the U.S.A.

These profits do not happen without the great work and dedication of our Membership!

As always, In solidarity,

Mike Booth
Vice President and Director
UAW General Motors Department

MB:rb/opeliu494fl-cio

cc: IEB
Todd Brien
Nicole Current
Joe Ferro
Jonah Furman
Bill Karges
Brandon Keatts

Thomas Lamadrid
Todd McDaniel
Mike Plater
Dave Shoemaker
Regional Assistant Directors
Regional Servicing Representatives
All UAW-GM Department Staff and Clerical

2023 GM Profit Sharing: \$12,250

Based on 1,850 Compensated hours

\$6.622 per hour prorated

Union Special Deduction (1.44%): \$176.40

PSP Deferral Option available until February 8th

Memory Lane

Profit Sharing since 2012 (Years Earned)

2012: \$6,750

2013: \$7,500

2014: \$7,000 + \$2,000 bonus

2015: \$11,000

2016: \$12,000

2017: \$11,750

2018: \$10,750

CELEBRATING BLACK HISTORY MONTH



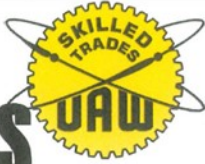
DID YOU KNOW...

On June 23, 1963, Dr. Martin Luther King, along with numerous Detroit church leaders, Mayor Jerome Cavanagh and UAW President Walter Reuther, led a march down Woodward Avenue to protest unequal treatment of Black people both around the country and in Detroit. Police estimates placed the crowd that marched between 125,000 and 200,000, making it the largest civil rights demonstration in the United States at that time.

The march culminated with a program of speakers and musical performances at Cobo Arena, where over 20,000 people, along with many others gathered outside listening to loud speakers, heard King present remarks that foreshadowed his famous "I Have a Dream"



LOCAL 2164 UNION EVENTS



2024		JANUARY	
1/22-1/31	ELECTION COMMITTEE NOMINATIONS	8:00AM TILL 4:00PM UAW LOCAL 2164 HALL 712 PLUM SPRINGS LOOP	
		FEBRUARY	
2/4	ELECTION COMMITTEE ELECTION	1:00PM UAW LOCAL 2164 HALL 712 PLUM SPRINGS LOOP	
2/13	UNION MEETINGS	NOON & 3:00 UAW LOCAL 2164 HALL 712 PLUM SPRINGS LOOP	
2/13 & 2/14	WOMEN'S COMMITTEE VALENTINE SALE	2/13 - 2ND SHIFT CAFETERIA & UNION MEETINGS 2/14 - 1ST SHIFT CAFETERIA & UNION HALL	
2/15	TRUSTEE ELECTION	5:00AM TILL 1 HR AFTER 2ND SHIFT LINE TIME UNION HALL & PLANT	
2/24	MARDI GRAS FLOAT BUILD	NOON AT THE UNION HALL	



WOMEN'S COMMITTEE VALENTINE'S DAY *Sale*

Tuesday,

FEB 13

Both union meetings &
2nd shift in cafeteria

Wednesday,

FEB 14

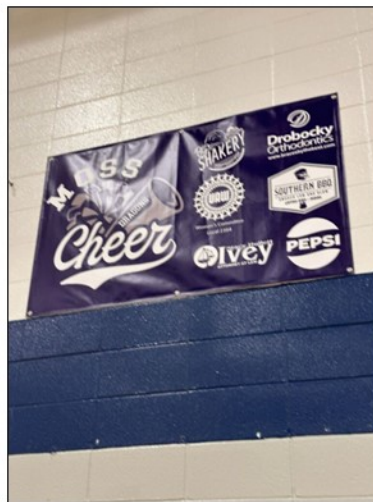
Union hall & 1st shift in
cafeteria

*Baked goods, Baskets, Bouquets,
Cards*

*All items that include Adult beverage
or items will be located at union hall.*

Women's Committee appreciate your
support!
Zandra Brown, Tekish Watt,
Ellen Fields, Leon & Marilyn Orange,
Connie Warren, Vickey Pavy
Christy Ely & Trish Crane

Cheering
THEM ON



The Women's Committee recently decided to show some support by sponsoring the Moss Middle School cheerleading team. Good

COMMITTEE MEETINGS

UAW HALL 712 PLUM SPRINGS LOOP



**FEBRUARY
2024**

FEB. 3RD

WOMEN'S COMMITTEE

2:00 PM

FEB. 10TH

UNION LABEL COMMITTEE

10:00 AM

FEB. 10TH

VETERAN'S COMMITTEE

11:00 AM

FEB. 18TH

COMMUNITY SERVICE COMMITTEE

1:00 PM

FEB. 24TH

RECREATION COMMITTEE

NOON

MARDI GRAS FLOAT BUILD

ITS 2024.....LET'S DO MORE.....
JOIN A COMMITTEE.....GET INVOLVED!



UAW OFFICES

UAW Work Center-270-745-8496
Benefits - 270-745-8148
Byron Crofts/ Tammy Adee
JAR/Suggestions/Quality Network
Tracy Cook - 270-745-8146
JTR/Communications/VPAC
Patrick Klein - 270-745-8252
Safety - Kevin Blevins - 270-745-8365
EAP/ADAPT -
Angelo Bailey - 270-745-8187
Safety Trainer -
George Esters - 270-745-8143
Ergonomics/Hygienist
Jeff Bogue - 270-745-8488

UAW OFFICERS – Executive Board

President – Brian Ferrett
Vice President – Joseph “Joey” Allen III
Recording Secretary – Nancy Childress
Financial Secretary / Treasurer – Mark “Buckethead” Harris
Trustee – Chris Hebert
Trustee – Brandon Casper
Sergeant at Arms – Kevin Bradley
Guide – Charlie Highlander
Retiree Chairman – John O’Laughlin

BARGAINING COMMITTEE

Chairman – Jason Watson
District 1 – Dan Morgan
Alternate – Scott Farrar
District 2 – Brian Raines
Alternate – Todd Sisson
District 3 – Shane Watkins
Alternate – Mark Pratt
District 4 – Gary Wyant
Alternate – Tim Johnson
District 5 – Josh Wilson
Alternate – John Brousseau
District 6 – Cody Phelps
Alternate – Claude Preston
Skilled Trades – Gordon Hunt

CARAVAN BARGAINING COMMITTEE

Chairman – Dwayne Thompson
1st Shift - Kevin Thompson
2nd Shift – Robert Ford

MPS BARGAINING COMMITTEE

Chairman – Fred Ennis
Committeeperson – Ashley Ely
UAW Local 2164
712 Plum Springs Loop
Bowling Green, KY 42101
270-782-2164



United Automobile, Aerospace and Agricultural Implement Workers of America

U.A.W. Local 2164
712 Plum Springs Loop
Bowling Green, Ky 42101

Brian E. Ferrett, President
Jason Watson, Shop Chairman

Phone: 270-782-2164
Fax: 270-781-9472

TRUSTEE VACANCY ELECTION

Nominees for

TRUSTEE

Michael Anderson Sr
Darrick Proffitt
Natalie Walker
Tiffany Morris
Del Tackett
Leon T. Orange
Connie Warren

***The election will be held on Thursday, February 15, 2024 at the Corvette Plant and Our Local Union Hall from 5am until 1 hour after 2nd shift line time.**

Brian Ferrett
President

William Tank Tankson
Election Chairman



UPDATE:
Contract expiration for Facilities Maintenance (MPS & Caravan) is March 1, 2024. Resolutions will be sent for negotiations which are set to kick off on February 5, 2024.



**Election
Committee
Election**

(You must be present to comply with current bylaws)

**THIS SUNDAY,
February 4, 2024**

1:00 PM

UAW 2164

Union Hall

VALENTINE'S DAY DONATIONS

Women's Committee will be accepting donations for the Bake Sale, if u desire to give any supplies please give to a member of committee by February 6th & any baked goods or baskets we need them by Feb 12th. Thanks

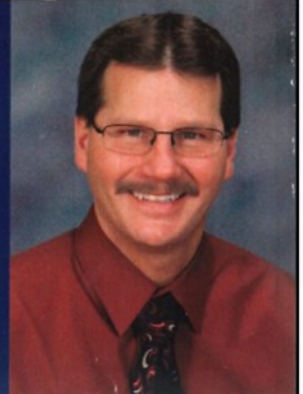
**Roberts
Law Office**

Jeffery A. Roberts

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Murray, KY 42071
270-753-0053

Fax: 270-753-0055
1-800-844-5108

jeff@jeffrobertslaw.com



WORKER COMPENSATION LAWYER



NEXT UNION MEETING – FEBRUARY 13, 2024 AT NOON AND 3:00 PM

CAP CONFERENCE JANUARY 21-25, WASHINGTON DC

“2024 is a very important election year”. This is something we hear every election year, so why should this year be any different? I believe this country is now at a point where the working class has become tired of corporate greed and the shrinking of the middle class. We, as a union, have decided to come together to do something about it so that we can start living the “American Dream”. Last year the UAW showed the power of organizing and fighting together. We have also empowered other non-union places to start organizing after they witnessed what a union is capable of accomplishing. This middle-class movement can continue, but only if we elect candidates that will support laws that will allow us to continue to organize and fight for what’s right.

Our country is also very divided right now. It’s almost like we’re two different football teams playing a long game. But in football, If your team wins, you can put your jersey on and your team hat and you can brag about how great your team is and how much better they are than every other team, you only care about your team, everyone else is just in the way of your teams Super Bowl win. However, when it comes to politics for the American people, there are no teams. If one side does something great for the American people we all win! The same goes for if one side does something bad. There is an old saying that I read once that goes “Right wing, left-wing you need both to fly.” The different ideas and opinions of people in this country is what makes us great and is definitely NOT the problem.

Dividing our country is an old play the powerful have used for years to keep people blind to the real reasons of why the working class continues to suffer. When we are united, we can easily figure out and solve many of the issues facing the working class today. Corporate greed has become rampant in this country with the average middle-class worker making \$50 less than we did 50 years ago. 57 million Americans now work for an employer that does not offer any type of retirement savings, and while we made significant gains with this contract, the working class is still behind. According to the CPI Inflation Calculator located on [bls.gov](https://www.bls.gov) (US Bureau of Labor Statistics) it will take you almost \$750 today to buy the same thing that cost \$500 in 2008. When it comes to protecting your paycheck and ensuring the future welfare of your family, there is no political party, just “the working class,” and everyone reading this belongs to that group. So when you go to the polls this November remember to ask yourself, which candidate has proven, through action, that they are for the working class? Which candidate supports the rights to organize and demand livable wages? And which candidate supports laws that will allow us to continue to fight?

Brandon Casper, *Trustee and VCAP Chair*



“Joe Biden bet on the American worker, while Donald Trump blamed the American worker. We need to know who’s going to sit in the most powerful seat in the world and help us win as a united working class.”

Shawn Fain,
UAW President



The Assembler is published by Local 2164 Editor, Kasey King. Have an article, photo, or something you would like to see in the paper? Send submissions to uaw2164editor@gmail.com