

A question for Peterbilt customers:

Who built your truck?

If you're a Peterbilt customer, you're used to getting the best trucks in the business. For years, those trucks have been built by members of UAW Local 1832 in Madison, Tennessee. We work hard to deliver the quality products you need.

Right now, however, we can't help you. On September 2, PACCAR -- the company that owns Peterbilt -- locked us out of our jobs. We were ready, willing and able to work. But they told us to go home.

Instead, our plant is being staffed by management and office personnel. Some of them are nice folks, but they don't build trucks for a living. Do you want to spend \$100,000 or more on a truck built by people who are learning on the job?

PACCAR's top five executives gave themselves a 41% raise last year. Then, they offered us 1.3% -- less than inflation. They also told us we'd have to pay more for health care, and accept reduced pensions. They are also demanding a 72% decrease in annual income for workers who cannot work due to sickness or accident.

We do not think the company's proposals are fair or justified. But we offered to keep working and continue negotiations. The company said **NO**. That's why we're locked out of jobs today. And that's why you may want to think twice before purchasing Peterbilt products.

Please call PACCAR Vice Chairman David Hovind:

425-468-7400

Tell Mr. Hovind:



END THE LOCKOUT.

*A message from locked-out members of UAW Local 1832
For more information, please call us at 615-868-6617*