

TPT Appreciation Day at UAW Local 862

The Temporary Part Time (TPT) Employee situation is a much-discussed concern. The TPT's were part of 2015 National Negotiations and brought guaranteed investments and additional UAW jobs to our plants in North America. This gain for the UAW has exceeded in both investments and hiring of UAW members. The intent of this language was to get production back to North America that would require these investments and new hires. Then as the term of this contract moves on, the situation would have the room for what would be obvious growth for the betterment of our employees. This has not been an easy road. The TPT's have come in and worked so hard with the hope to become full time in the near future. One of the most positive aspects is the fact that North American profit for Ford Motor Company is doing extremely well.

Thus, the Executive Committee at Local 862 got together and planned a special TPT Appreciation Day. Just to say "thank you for all you do" and let them know they are part of the family! As our union brothers and sisters it is our goal to see them brought to full time.

The planning committee prepared for approximately seven hundred people. The turnout was not what we expected but more importantly, all that came enjoyed and appreciated the event. This family event included a menu of grilled hotdogs and hamburgers with all the fixings along with a giant cake. Entertainment for the children and door prizes for the adults along with an array of very nice gifts. The Executive Board challenged the committee and all the standing committees to donate gift cards for the door prizes. So many people stepped up and were generous. As always, the retirees showed up and showed out displaying their love for the TPT's as part of the UAW family.



Todd Dunn hanging with the Dinosaur and Herb Hibbs with his very popular T-Shirt interacting with the children. Great family atmosphere.

The theme by the UAW Leadership was simply obvious: "We are one". Kentucky Truck Plant Chairman, Allen Hughes, made it clear at the very start when asked what this special day meant to Local 862. Allen said, "We are one!" and went on to state that this special day was so important to both plants.

Louisville Assembly Plant Chairman Herb Hibbs, wearing his T-shirt that said, "Hire our Temps", echoed the same theme and stated that he wants our Temps to know that they are both equal and respected. The UAW, continue to fight for them to be hired full time in our upcoming negotiations.

UAW Region 8 Serving Representative, and Local 862 member, George Palmer said, "We need to erase the titles" and everyone be treated like the same family. Also in attendance to show support was Local 862 member and International UAW Serving Representative for LAP Scott Eskridge. Scott brought his family along for the evening. It was an educational time for his family but it also was a great moment for the TPT's to see how all of our "families" are incorporated as one. Never at a loss for words; Local 862 President Todd Dunn showed his enthusiasm during the event participating in many ways. The most entertaining was when he led around the costumed Dinosaur for the children. Todd was having as much fun as the children were interacting with the dinosaur. Todd said that he wanted the membership to understand that we are "all in" with our support and admiration of our Temps. He spoke of the UAW Constitutional Convention of the previous week and assured the TPT's they would be a major focus in negotiations for the 2019 contract. He also said, "We have to stop the abuse of our TPT's in the workplace". The "abuse", or mishandling, that Todd referred to is the fact that there is not a fair protection for these workers comparable to full time employees. This is an important aspect of the negotiations as well as the desire for their permanent employment. Their safety is not in jeopardy but equal in terms of attendance, performance on their operations and profit sharing just to name a few. Too often management has used scare tactics and intimidation. Our leadership continues to defend and protect our TPT's on a daily basis. A more definitive language will help this daily effort. This topic is definitely a high priority at the table for the next National Agreement. Thus, the very reason for the event!

The atmosphere of appreciation was without a doubt felt throughout the evening with smiles, gifts and a great meal. There was an overall warmth throughout the UAW Local 862 Union Hall. Spending the Saturday evening with family is something that we all cherish. The leadership's goal of: "we are one" was accomplished without a doubt. Word would spread through the plants quickly to those unable to attend; Solidarity, Solidarity, Solidarity Forever!

Article by:

UAW Representative

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TPT Appreciation Day Local 862

March 16, 2019
UAW Local 862
Appreciation Day
For LAP & KTP's
TPT's

Louisville Assembly & Kentucky Truck



TPT Appreciation Day Local 862



Family!

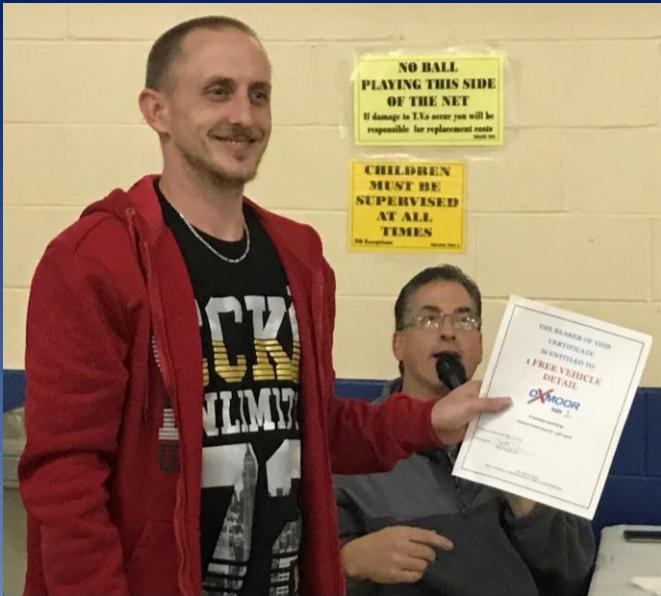


Family!

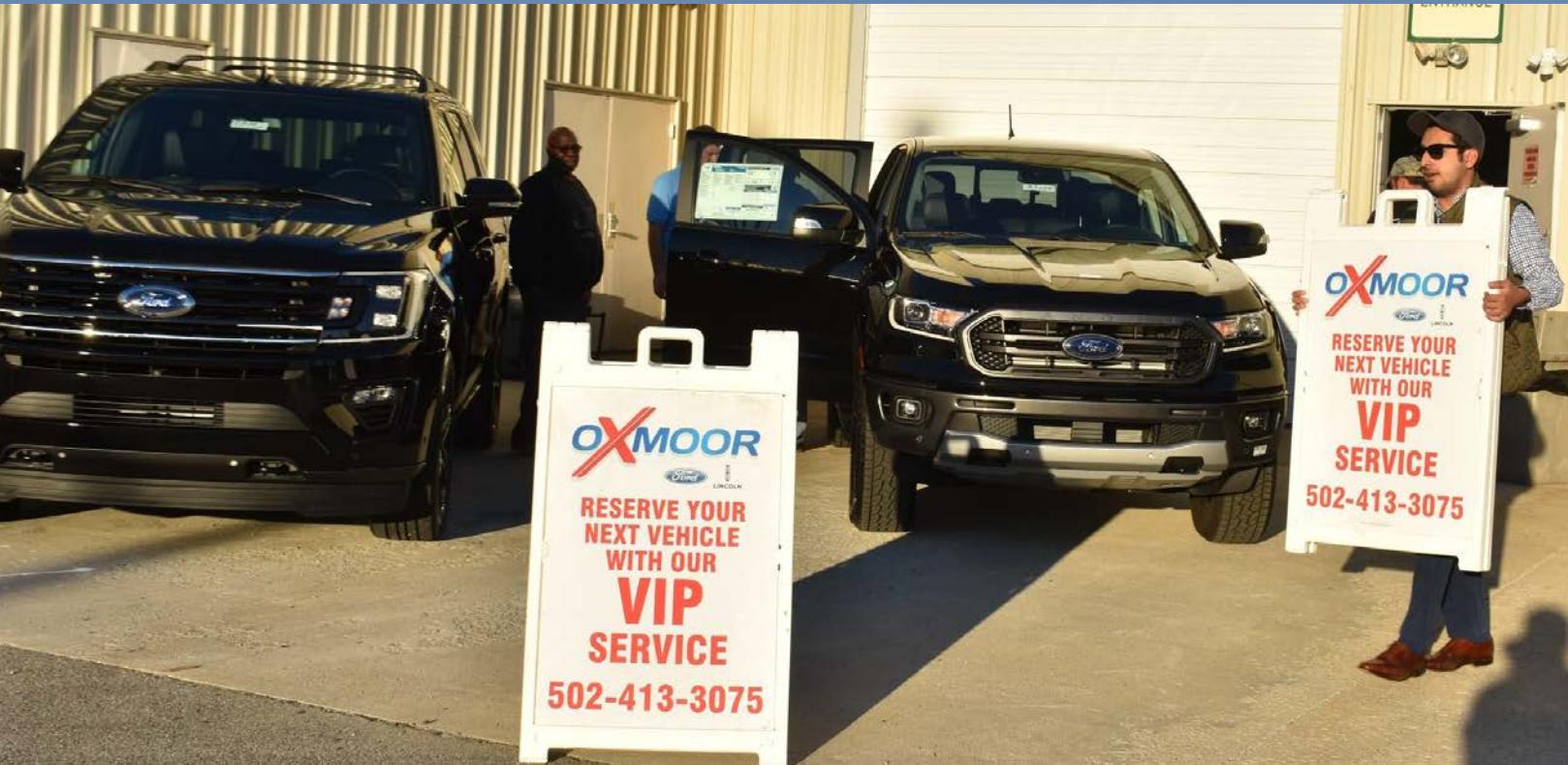
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Our great friends at Oxmoor Ford
brought some vehicles out and
also door prizes as well.



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Great support from many members of Local 862 as well as the community in showing appreciation for our TPT's and how important they are to us. We love our fellow sisters & brothers and hope to see them hired as soon as possible.

Louisville Assembly & Kentucky Truck





TPT Appreciation Day Local 362



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TPT Appreciation Day Local 862



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To our
Dear Friend



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UAW Local 862

TAPPRECIATES!
Our TPT's

